

MINIMUM WAGE ADMINISTRATION

STAY ON THE SAFE SIDE WITH AUTOMATIC

MINIMUM WAGE CALCULATION

What is in the new feature?

PTV Map&Guide internet helps you reduce the complexity of your planning while giving you total control over your costs. Do you need to calculate proposals accurately based on a defined target margin? What about identifying profitable deals and avoid losses? Do you also face challenges with calculating concrete personnel costs based on regional minimum wage laws? With PTV Map&Guide internet, we empower your business so you can accomplish more.

Why is this feature important?

With the EU directive 96/71/EG, new and complex national rules were required which are hardly solvable. This directive provides that posted workers or drivers have to earn the respective wages for certain logistic activities, provided that certain requirements are met. Different countries like Germany, France, Belgium, Italy, Austria and Norway have different specifications for this rule depending on the transport use cases. It is hard and very time-consuming to research each rule and the minimum wage, and sometimes they are stashed in the collective agreements. Depending on the activity in these countries, foreign companies and their drivers are obligated to comply rules like pre-announcement and to pay the correct national minimal wages. The level of controls required

by legislation are significantly increased, and if ignored, companies are threatened with punishments and high penalties.

For whom is this feature designed?

It is designed for fleet managers, transport managers and customer service managers in small, medium and large enterprises.

What is our solution?

PTV Map&Guide internet generates an automatic salary cost calculation, based on driver's wages and national minimum wage laws. If your route includes cabotage, pick up or delivery, the tool takes over the whole service and tells you what the costs are. PTV Map&Guide internet provides a detailed report with an overview per country where you can directly see, which additional wages have to be paid to your drivers.



Features at a glance:

- Salary profiles allow you to define wages and personnel costs for your drivers.
- Automatic calculation of additional wages per country under consideration of legal regulations, mode of transport (pickup/ delivery, cabotage), hours of service and number of drivers.
- Calculation of total staff cost for the complete route (incl. overheads)
- Additional wage reporting per country
- Supporting prospective minimal wage laws
- Obligations to declare taken into account.

Key benefits:

- Supporting minimal wage calculation in Austria, Belgium, France, Germany, Italy, the Netherlands and Norway.
- Risk reduction through valid full costing and accurate proposals.
- Time savings through a high level of automation.
- Maximum flexibility through advanced reports.
- Avoid high penalty and fines.
- Fair wages for drivers.



A PROFESSIONAL TOOL FOR PROFESSIONALS

Countries where a minimum wage applies for foreign transports

Active	Name	Driver	Pickup	Cabot	Advance notification	Valid from
<input checked="" type="checkbox"/>	Belgium <small>Last update: 07/26/2017</small>	11.52 EUR	-	✓	✓	01/01/2017
<input checked="" type="checkbox"/>	France <small>Last update: 07/26/2017</small>	10.00 EUR	✓	✓	✓	01/01/2017
<input checked="" type="checkbox"/>	Germany „MitG“ <small>Last update: 07/26/2017</small>	8.84 EUR	✓	✓	✓	01/01/2017
<input checked="" type="checkbox"/>	Italy <small>Last update: 07/26/2017</small>	12.50 EUR	-	✓	✓	01/01/2017
<input checked="" type="checkbox"/>	Netherlands <small>Last update: 07/26/2017</small>	9.52 EUR	-	✓	✓	01/01/2018
<input checked="" type="checkbox"/>	Norway <small>Last update: 07/26/2017</small>	167.65 NOK	-	✓	-	01/01/2017
<input checked="" type="checkbox"/>	Austria <small>Last update: 07/26/2017</small>	10.50 EUR	✓	✓	✓	01/01/2017

Note: If you do not want to take the provided minimum wage for the specific countries into consideration when calculating your transports, deactivate the option "Active".

Minimum Wage Settings

- Overview about the countries where PTV Map&Guide internet takes minimum wage restrictions for foreign drivers into account.
- See the value for minimum wages, rules and validity for each country.

Edit salary profile

Salary profile name
DE_Driver

☒ Take minimum wage laws into consideration

In which country is the driver based?
Germany

Salaries

Driver

Hourly wage
20 EUR

Factor
1.25

Staff costs per hour
25.00

Staff cost settings ▶

☒ Private
☐ Visible to all users within your company, but only the creator can modify the profile.
☐ Visible to all users within your company and anyone can modify the profile.

Reset OK Cancel

Salary Profiles

- Use salary profiles to improve calculation accuracy.
- Calculate salary costs depending on hours of service and number of drivers.
- Take minimum wage laws into account to calculate realistic personnel costs for international transports.